



**Barbara Omowunmi Lawrence**

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*Clients Served:*

- Pan Ocean Oil Company
- Etisalat
- Premium Health HMO
- Delta Lift Ltd
- Various CEOs of Small and Medium Enterprises

*Functional Areas of Expertise:*

- Senior Leaders
- Leaders approaching retirement
- General Management
- High Potentials

*Key Focus Areas:*

- Personal Development
- Transitions – Career, Retirement
- Business Improvement
- Strategic Management
- Women in Leadership

## Barbara Lawrence

*Educational Background:*

- M.Sc. Environmental Chemistry. University of Canterbury, UK
- B.Sc. Chemistry. University of Lagos, Nigeria
- Diploma in Public Relations. Chartered Institute of Public Relations, UK
- Alumnus of IMD and INSEAD Leadership Programmes
- Coaching:
  - “Leader as Coach – Coaching for Performance” and
  - Shell Coaching Master Class (in-house by the then Personnel Decisions International (PDI))
  - ATD (formerly ASTD) Coaching Certification
  - Currently on an ICF certification through Coach U, Inc (Core & Advanced)
- IOPT Certification (Organisational Engineering Instrument)

I set up Insolitus Nigeria Ltd, an Organisation & Talent Development Consultancy, after 21 years of extensive experience and career with the Shell Petroleum Development Company of Nigeria Ltd (SPDC). I joined Shell as an Environmentalist and held various positions including Issues management Adviser at the Shell Centre, London; Head, External Relations Strategy & Planning, Transformation Manager, Communication & Change Manager and the Regional Organizational Effectiveness, Change & Planning Manager, Shell Africa. Last two positions included being a Trusted Adviser to SPDC Directors and an Internal Coach; also to help the leadership to drive and move change program, including embedding the 9 Planets (Leadership Behaviours) hence extensive networking with directors and other senior leaders in the company and around the Shell Group worldwide. All these experiences have helped to build the three streams of Insolitus: OD Consultancy, Training and Coaching.

I have a strong call to action and very passionate about *Personal Accountability*; so these drive my coaching philosophy when working with leaders and businesses to bring about positive change. My extensive work with SPDC leaders and leadership behaviours gave me adequate experience and exposure in creating better leaders from managers through self-awareness and understanding their status quo, where they should be as leaders and how they would get there. This is reinforced by self-development action plans and feedback hinged on personal accountability to create sustainable positive change for the individual and the business.

As an author, my clients also get a copy of my book: *Nuggets of Self-Development*.

## **Barbara Lawrence**