

Mrs. Adaora Ayoade, B.Sc, M.Sc



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Mrs. Adaora Ayoade has 26 years experience undertaking a wide range of specialist Human Resources and Corporate Strategy duties. She started her career in the UK at Global Business Forums UK Ltd, as an International Conference Producer and was involved in organizing International Business Conferences in emerging economies. She returned to Nigeria and joined Ibadan International School (“IIS”) (a member of the Zard Group of Companies) as Head of Human Resources & Corporate Services undertaking a range of key duties such as Strategic Planning, Human Resources, Corporate Communications, Marketing, Public Relations and Administration. She later set up and commenced EZ37 Solutions Limited, and has been engaged by several blue chip organizations such as Bank of Industry, British American Tobacco, MTN, Microsoft, First Bank, Sahara, GT Bank, Nigerian Breweries, to mention a few. Her knowledge and hands on experience covers (i) Talent Acquisition and Management, (ii) Training and Development, (iii) Human Resource Audit (iv) Executive and Career Coaching (iv) Management Consulting.

Adaora holds a B.Sc. in Microbiology and an M.Sc. in Information Science from the University of Ibadan. She is a trained Professional Coach, and has MBA coursework from Business School Netherlands. She is a member of various National and International institutes and associations including; Institute of Directors, International Coaching Federation, Chartered Institute of Personnel Management, Society for Human Resource Management and is an approved trainer with the International Finance Corporation (the private sector arm of the World Bank).

She is passionate about professional excellence in career development and Business Performance and has developed several best-in-class solutions, systems & models in Human Resources, Business Transformation and Learning & Development, and runs several mentoring and coaching programs for professionals and Business Leaders. She is also a regular volunteer on capacity building initiatives.