



Ejemen M. Okojie – ‘J’

Experienced HR Executive &
Energy Leadership Index- Master
Practitioner

Ejemen is currently an independent HR practitioner with over 15 years of HR experience from two renowned organizations: General Electric and British American Tobacco. Whilst in GE she was part of the GE Corporate Learning team (known as ‘Crotonville’) for 2 years. Ejemen’s main responsibility was to bring Crotonville Leadership Learning programs to GE Customers within the Sub- Saharan Africa Region. Prior to this role, Ejemen was the Talent Pipeline Development Program Manager for GE Africa for 3 years -a role developed in line with the oneGE philosophy and regional localization strategic initiative.

Her 9 years experience in British American Tobacco Nigeria spanned a variety of roles with increasing responsibility across generalist and specialist roles. She started of with recruitment, moved into the Marketing HR Business Partner role then Area Head of Talent where she led the West African Area Integrated Talent Strategy developing global and regional best practices and briefly led the Area Organization Effectiveness Team. Prior to her HR career, she had five (5) years banking experience in various banks such as Guaranty Trust, Zenith, Diamond and United Bank for Africa

Ejemen completed her Master’s degree in Lagos Business School- Pan African University 2004. In 2012 completed the HR Director Certification program with Cornell New York and Professional Assessment of Competence from the Chartered Institute of Personnel Development United Kingdom (MCIPD). She is a member of the International Coach Federation (ICF), SHRM & CIPD and currently finalizing the Certified Professional Coach (CPC) program. J has an adventurous streak having realized there is a big difference deciding vs. doing.