



**TITILAYO AKISANYA**

Titilayo, a graduate of the University of Ibadan, Nigeria and New York University, New York, USA, is a seasoned professional with 12 years experience in Banking and her 19 years experience in HR and Management Consulting have made her a dynamic, result oriented and internationally experienced senior HR professional and management executive. She is an Executive Coach and an Insights Discovery Licensed Practitioner. She has strong expertise in every aspect of strategic HR business partnering, leadership & talent development, transformation & culture change implementation as well as human capital strategy and deployment to unleash the potential of others.

She has worked with organizations to increase their engagement, productivity and effectiveness by embedding leadership behaviors that deliver results. She has also led large scale Change programs across international borders and used performance management and personal accountability programs to build capability and effectiveness in organizations. Her leadership development and transformational leadership training programs in addition to her coaching model and emotional intelligence sessions, have transformed many Managers to Leaders.

From 1985, she had various work experiences as follows: as a Banker with Universal Trust Bank, FDB Loans & Services and EXIM Bank in Washington DC, USA; as HR/Practice Manager in Phillips Consulting (1997) and in 2000 as Human Resources Lead in Accenture (formerly Andersen Consulting Limited). In December 2001, she became Region Human Resources Manager, and later Division HR Manager, Coca-Cola Nigeria Equatorial Africa Division. After 8 months as Ag. Compensation & Benefits Director for the Coca-Cola Africa Group, she was appointed HR Director for CPS Africa - a subsidiary of The Coca-Cola Company, in 2007, a position she held till December 2010.

She has built sustainable organizational capabilities by successfully implementing various HR programs and initiatives to support organizations and their human capital strategy and employee value propositions. With her HR experience in mature and emerging markets within a global and competitive environment, she has experienced working with and leading virtual and geographically dispersed leadership teams. As a female executive who is passionate about women in the workplace, she worked with the Coca-Cola Africa Women's Leadership Council by advancing women in leadership roles.

Since 2012, Titi has been in the evocative profession of Coaching, using her neuro linguistic programming skills with a niche for providing Executive and Personal Performance coaching, to transform Managers to Leaders and a vision to be the "Leadership Coach of Choice" by inspiring, empowering and transforming Leaders, especially Female Executives. She is a protégé student of Europe's leading coaching institution - The Coaching Academy and an accredited student of America's core energy leadership coaching organization - the Institute for Professional Excellence in Coaching (IPEC). Titi is a member of the International Coaching Federation, Chartered Institute of Personnel Mgt. and Vice Chairperson of its Strategic Planning Cttee (SPIC), Chartered Institute of Personnel Devpt. UK and the Society of Human Resource Mgt. USA.